

Hostelling International USA Board Service Commitment Pledge

I, _____, recognizing the important responsibility I am undertaking in serving as a member of the Board of Directors of Hostelling International USA (HI-USA), hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations in my role as a Board Member.

MY ROLE:

I acknowledge that my primary role as a Board Member is (1) to contribute to the defining of the organization mission and governing the fulfillment of that mission, and (2) represent and consider the interests and needs of moral owners, (3) to carry out the functions of the office of Board Member and/or Officer as stated in the Board's governing policies, and to (4) ensure effective delegation and partnership between the board as a whole and the CEO.

My role as a Board Member will focus on the development of broad policies that govern the implementation of institutional plans and purposes. This role is separate and distinct from the role of the Chief Executive Officer who determines the means of implementation.

MY COMMITMENT:

I will exercise the duties and responsibilities of this office with integrity, collegiality and care.

I PLEDGE:

1. To establish as a high priority my attendance at all meetings of the board, committees and working groups on which I serve.
2. To come prepared to discuss the issues and business to be addressed at scheduled meetings having read the agenda and all background material relevant to the topics at hand and in consideration of the values and needs of the organization's moral owners
3. To work with and respect the opinions of my peers who serve this board, and to leave my personal prejudices out of all board discussions.
4. To always act for the good of the organization. To ensure achievement of the triple bottom line of positive social impact, ecological responsibility, and long-term financial sustainability
5. To represent this organization in a positive and supportive manner at all times and in all places. To actively model intercultural understanding and world citizenship as a Board Member both within the organization and externally as one of its representatives.
6. To observe the parliamentary procedures and display courteous conduct in all board, committee and working group meetings.
7. To refrain from intruding on administrative issues which are the responsibility of management, except to monitor the results and prohibit methods that conflict with board policy.

8. To avoid conflicts of interest between my position as a Board Member and my professional and personal life. If such conflict does arise, I will declare that conflict before the board and absent myself from the deliberation and the vote on the issue so identified.
9. To support in a positive manner all actions taken by the Board of Directors even when I am in a minority position on such actions, i.e., to govern as a group and speak with one voice.
10. If requested by the Board, Board Chair, or the CEO, to agree to serve on at least one committee or task force, attend all meetings, and participate in the accomplishment of its objectives.

If, for any reason, I find myself unable to carry out the above duties as best I can, I agree to resign my position as a Board Member/Officer.

Board Member Signature

Date