Charting New Territory
Dear Friends,

Much has changed since last year’s annual report.

2019 was a year of growth. HI USA served over 1.1 million hostel guests and registered a $7.5 million surplus. We delivered on our commitment to meet both the travel needs and the intercultural promise of connecting travelers from around the world in our hostels.

2020 was a year of challenge. But when the COVID-19 pandemic first hit the USA in February, we responded decisively, guided by our organization’s core values.

- As borders began to close, we opened our doors to stranded foreign students waiting for flights home, as well as to returning Peace Corps volunteers called back to the USA with no housing.
- Between March and mid-April, we temporarily closed all HI USA-operated hostels to protect the health and safety of guests and staff until we had a better understanding of how we could protect them.
- During the summer, we worked diligently with a professional industrial hygienist to develop COVID-responsive health and safety standards for our hostels.
- In September, we reopened a handful of hostels that we could operate safely until early winter when a new COVID-19 surge made many closures necessary again.
- We also launched a range of engaging online programming while travel was limited.

By the end of 2020, financial losses exceeded $15 million. Property sales were essential to funding the organization through months of little or no revenue.

HI USA may be smaller now, but we are not defeated. We credit that to what we’ve learned about adapting to the unexpected—because as you know, hostel travel is all about:

Resilience

Yes, the pandemic is formidable but we will overcome it together. COVID-19’s interruption of our 10+ years of mission and financial growth is temporary.

We are currently working to build on our long-term record and bring hostelling to future generations of travelers. We believe we have a lot to look forward to. And we invite you to join us in charting new territory.

Peggy Stevens
HI USA Board Chair

Russell Hedge
HI USA President and CEO
We Impact Many Lives

10 YEARS OF CONNECTIONS
MADE 2010 - 2020

11 MILLION HOSTEL OVERNIGHT GUESTS

1 MILLION PROGRAM PARTICIPANTS

165+ COUNTRIES HOSTED

252,000 VOLUNTEER HOURS

Happy guests, all around

Here's what program participants have to say about the impact of HI USA, based on surveys completed over the past three years:

(Answers used a scale of 1 to 5, with 5 being “strongly agree”)

4.05 I UNDERSTAND ANOTHER CULTURE BETTER

4.47 I WANT TO LEARN MORE ABOUT OTHER PEOPLE AND THEIR CULTURES

3.81 I UNDERSTAND SOMETHING ABOUT MY CULTURE MORE CLEARLY

4.13 I WILL THINK MORE ABOUT HOW MY ACTIONS AFFECT THE WORLD

4.13 I WILL USE WHAT I LEARNED ABOUT OTHER CULTURES IN MY OWN LIFE

"Exploring a different culture of people with different social norms has inspired me to be more open and accepting of others who are different from me. I will definitely take advantage of the next opportunity I have to travel again!"

TRENISHA BENNETT
2019 EXPLORE THE WORLD RECIPIENT

"My experience abroad has helped me to advocate for greater independence and self-sufficiency for others. I continue to work where it matters most to me and realize the importance of community being anywhere you make it, even thousands of miles away from home."

RULA THABATA
2018 NEW ORLEANS EXPLORE THE WORLD RECIPIENT

We’re also proud to say HI USA has been rated as one of the top hostel networks in the world by:

HOSTELWORLD
HOSTELLING INTERNATIONAL

11 MILLION HOSTEL OVERNIGHT GUESTS
1 MILLION PROGRAM PARTICIPANTS
Amazing Progress
Over the Past Ten Years

Over the last decade, we’ve hosted millions of guests from more than 165 countries around the world. The impact on all of these lives is evident in the connections each person has made. Now, here are a few milestone memories we’re especially proud of as an organization.

2010
- First time HI USA voted Top 3 Hostel Network (by Hostelworld)
- Great Hostel Give Back program launches free overnights for community groups

2011
- Volunteers vote to unify HI USA into a single national organization
- HI USA adopts Triple Bottom Line to measure its success

2012
- HI Boston hostel opens
- Cultural Kitchen offers programs and overnights to youth groups

2013
- Sleep for Peace program introduced as part of UN Day of Peace
- New sustainability standards launched for HI USA hostels

2014
- HI USA unification completed
- First-ever White House Travel Bloggers Summit organized by HI USA
- Election to the UNWTO Affiliate Board of Directors
2015
- Richmond hostel opens
- Need-based Explore the World Travel Scholarship program launched
- Green Globe certification for hostels adopted

2016
- Need-based Explore America Travel Scholarship program launched
- Sleep for Peace widens to become global Hostelling International program
- Election to World Youth Student and Educational Travel Confederation Board of Directors

2017
- Election to US Travel Association Board of Directors
- National Geographic Leader in Sustainable Tourism Award
- Besides being named top 3 network worldwide, HI USA hostels dominate global awards from Hostelling International

2018
- Named by UNWTO as one of 23 sustainability success stories in the world
- Appointment to US Travel and Tourism Advisory Board
- $250K sustainability innovation grant from Booking.com

2019
- First Environmental Sustainability Report published
- New Orleans hostel opens
- Election to Alliance for International Exchange Board of Directors

2020
COVID-19 strikes and HI USA takes action to protect its mission and its future
Their Legacies Live On

HI USA’s small and large hostels have offered travelers an accessible way to experience destinations across the country, often located in small communities or more remote areas. We celebrate their contributions to our mission of affordable, purposeful travel throughout their years of operation. The commitment and talents of hostel staff and volunteers have been essential to our success.

The COVID-19 pandemic required us to make difficult decisions to close hostels based on financial necessity. We recognize these nine hostels that closed in 2020 and the people that brought them to life with gratitude. We will honor their donors and volunteers through special displays and room namings in other locations.

Hostels That Closed in 2020

<table>
<thead>
<tr>
<th>Hostel</th>
<th>Est. Year</th>
<th>Overnights</th>
<th>Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>HI Monterey</td>
<td>2000</td>
<td>107,200</td>
<td>2,400</td>
</tr>
<tr>
<td>HI Eastham</td>
<td>1966</td>
<td>25,000</td>
<td>1,100</td>
</tr>
<tr>
<td>HI Nantucket</td>
<td>1963</td>
<td>60,100</td>
<td>4,300</td>
</tr>
<tr>
<td>HI Washington DC</td>
<td>1987</td>
<td>758,000</td>
<td>72,500</td>
</tr>
<tr>
<td>HI Port, Hawthorne</td>
<td>1985</td>
<td>94,400</td>
<td>3,800</td>
</tr>
<tr>
<td>HI South Bay</td>
<td>1983</td>
<td>43,700</td>
<td>1,100</td>
</tr>
<tr>
<td>HI Austin</td>
<td>1990</td>
<td>156,100</td>
<td>7,200</td>
</tr>
<tr>
<td>HI Madison</td>
<td>1998</td>
<td>15,500</td>
<td>17,200</td>
</tr>
</tbody>
</table>

(All data is from 2010-2019.)
## CONSOLIDATED STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Operating Revenues</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hostels, programs and education</td>
<td>$50,931,263</td>
<td>$52,331,500</td>
</tr>
<tr>
<td>Membership</td>
<td>$406,175</td>
<td>$286,970</td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,442,816</td>
<td>$10,251,856</td>
</tr>
<tr>
<td>Investment income</td>
<td>$10,601</td>
<td>$695,882</td>
</tr>
<tr>
<td>Other</td>
<td>$358,659</td>
<td>$313,596</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td><strong>$53,149,514</strong></td>
<td><strong>$63,879,804</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hostels, programs and education</td>
<td>$49,472,477</td>
<td>$48,344,938</td>
</tr>
<tr>
<td>Supporting services</td>
<td>$7,069,805</td>
<td>$7,630,020</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$56,542,285</strong></td>
<td><strong>$55,974,958</strong></td>
</tr>
</tbody>
</table>

| Net Operating Income/(Loss)             | ($3,392,768) | $7,904,846   |
| Nonoperating Activities                 | ($2,314,814) | ($433,843)   |
| **Change in Net Assets**                | ($5,707,582) | $7,471,003   |

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$7,151,542</td>
<td>$11,983,420</td>
</tr>
<tr>
<td>Investments, receivables, inventory &amp; prepaids</td>
<td>$20,040,343</td>
<td>$20,289,064</td>
</tr>
<tr>
<td>Property held for sale</td>
<td>$532,187</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$27,724,072</strong></td>
<td><strong>$32,272,304</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Long Term Portion of Receivables, Net Property and Equipment, Net</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$171,650</td>
<td>$161,700</td>
<td></td>
</tr>
<tr>
<td>$91,944,271</td>
<td>$95,004,202</td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$119,839,993</strong></td>
<td><strong>$127,438,206</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$4,456,663</td>
<td>$5,348,849</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>$4,754,486</td>
<td>$2,016,431</td>
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<tr>
<td>Deferred income</td>
<td>$4,129,455</td>
<td>$4,523,728</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$13,340,604</strong></td>
<td><strong>$11,889,008</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Long Term Portion of Debt &amp; Unamortized Debt Issuance Costs</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53,289,510</td>
<td>$57,833,879</td>
<td></td>
</tr>
<tr>
<td><strong>Other Liabilities</strong></td>
<td><strong>$1,618,285</strong></td>
<td><strong>$361,014</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$68,248,399</strong></td>
<td><strong>$70,139,030</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets Without Donor Restrictions</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38,010,485</td>
<td>$42,881,954</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets With Donor Restrictions</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13,581,109</td>
<td>$14,417,222</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Liabilities and Net Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$119,839,993</td>
<td>$127,438,206</td>
<td></td>
</tr>
</tbody>
</table>
Making Plans for Our Future

We’ve had to make some tough decisions to get through the pandemic, and we are looking forward to emerging—ready to serve travelers and grow again.

Our mission impact is largest in five cities. Boston, Chicago, Los Angeles (Santa Monica), New York City and San Francisco delivered about three quarters of our network-wide overnights, program participants and volunteer hours. They also generated more than 90 percent of our financial surplus before COVID-19 struck. HI USA can regrow so long as we maintain this presence.

Our smaller hostels deliver unique recreational and learning experiences important to HI USA’s mission and its legacy. Two notable clusters of mid-sized and regional hostels share a coastal presence within easy reach of a major hostel city: the Cape and Island hostels near Boston, and the Pacific coastal hostels outside of San Francisco. Others are more geographically dispersed.

Hostel programs and volunteers will remain a priority. We will leverage the growing popularity of online platforms and virtual programming to widen opportunities for mission delivery and volunteer engagement. We will seek to actively reach those living in areas where we do not have a hostel presence.

Our plan is to re-emerge from the pandemic smaller but mighty and ready to grow. Innovative new programs will help to deliver our mission of cultural understanding. With our many supporters, our track record as one of the top hostel networks in the world, and our travel-inspired resilience, we are confident of being able to rebuild our success!

Board Members

Peggy Stevens, Chair
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Washington, DC

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New Hope, PA

Dean Papademetriou
Boston, MA

Erin Hamant
Santa Monica, CA

Lisa Gurwitch
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Nick Andrade
San Francisco, CA

Violet Apple
Owings Mills, MD

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Walt Knoepfel
San Francisco, CA

Eric Oetjen, Vice Chair
Washington, DC

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Erika Byrnison, Secretary
Jersey City, NJ

Tom Courtney
Oakland, CA

Violet Apple
Owings Mills, MD

Nick Andrade
San Francisco, CA

Walt Knoepfel
San Francisco, CA
# We Are Grateful for Your Support

## Individual Donors

### $25,000 and above
- Richard W. Norcross
- Ane Powers

### $10,000-24,999
- Walt Knoepfel
- Gary Koerner

### $5,000-9,999
- Nicholas Andrade
- Glenn Azuma
- Larry & Linda Black
- Judith Ann Cerny
- Anonymous
- Lisa Gurwitch
- Kathleen & Russell Hedge
- Eric Oetjen
- Anonymous
- Margaret & Jonathan Stevens
- Randall Traweek

### $2,500-4,999
- Frank Braun
- Aaron Chaffee & Adrian Sevier
- Joseph Chesler
- Charles Hokanson
- Ursula Krummel
- Bernard & Charlotte Laroy
- Bruce & Leslie Marsden
- Richard Menschel
- Jon Ridge & Judith Mikolai
- Nicole & Victor Sandoval

### $1,000-2,499
- Ann Becker
- Danielle & Tom Brumfitt Norris
- Erika Byrnison
- Joel Chusid
- Nancy Curran
- Ian Davis
- Sanford & Linda Dee
- Alexandra Dilworth
- William Evans
- Jason Fishbain
- Ben Garcia
- Erin Hamant
- Gail Hesse
- Agnes Hofman
- Eitan Itzkowitz
- Peter Jenkel
- David Kalter & Jeanie Osburn
- Kerry King & John Goodman
- David & Mary Klein
- David Knapp
- David Madson
- Mary Mc Cleland
- Anonymous
- John Paluch
- Dean Papademetriou
- Francis Pickford
- Cheryl Preeper
- Gerald & Christa Reynolds

### $500-999
- Sarah Arnold
- Randall Blanchard
- Laura Bond & Patrick Sewall
- Gregory Coble & Clarence Babcock, Jr.
- Tom Courtney & Heidi Thompson
- Robin Halford
- George Hamilton
- William Herbst
- Annette Hinkle
- Philip Hubbard
- Mike Hyman
- Debbi Iwig
- Anthony Jones
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- Kathleen McAdam
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- Judith Nelson & Suzanne Huard
- Leo Pedretti
- Anne Power
- Helmut Rueckert
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- Will Spargur
- Kristin Steuerle
- Diane Tremper
- Jody Vandergriff
- D. Van Dyke
- John Verdi
- Mark Vidalin
- Jennifer Wampler & John Vassar
- Rita & Tom Weidman
- Susan Wenberg
- Haley Elizabeth Woods

### $250-499
- Diane & Dennis Baker
- Cathleen Bartlett
- Carol Blair Scowcroft
- Corinne Bradley
- Terrell Brown
- Javier Bujanda
- Carrie Carpenter
- Dorothy & Donald Cloud
- Andrew Dannenberg
- Denise Drazy-Shedd
- Patricia Elston
- Gary Emich
- Trevor Evanson
- Margo Howell
- Renee Hylom
- Alan & Carol Johnson
- Alan Johnson
- John Kaeuper
- Alan Kay
- Joyce EM Knoll
- Roseanne Landay & Chris McElroy
- Jose Leon
- Ben Lin
- Evelyn Lueker
- Catherine Mackenzie
- Deena Maise
- Douglas Markham
- Marvin & Matthew Moreno
- Alice Motten
- Mark Mullin
- John Orndorff
- Clayton Osborne
- Angela Pechal
- John Russell
- Eric Sanford
- Barbara Schliebe
- Gary Shelly
- Helen Sydavar
- Annette Tessier
- Pamela Tice
- Peter Wareing
- Barbara Wein
- Donna Werner
- Rolf Zschoernig

### $100-249
- Mary Adams
- Albert Aichroth
- William Alexander
- Tim Allen
- Sean Anderson
- Carilyn Anderson
- Thomas Andrews
- Rick Atkinson
- Stephen & Barbara Austin
- Ahmad Azary & Susan Minai-Azary
- Vance Bachman
- Linda Batcheller
- John & Judith Belash
- Katherine Bellatorre
- Mr. Dale Bickenbach
- Riva Blumenfeld
- Deborah Bonte
- Bruce Borgum
- Amy Borgum
- Nancy Brown
- Susan Butkus
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- Linda Calhan
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- Karen Davis
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- Robin Dean
- Don & Kathy DeGraaf
- Kyle Dewolfe
- Gerald Dickinson
- Teresa Dolan
Lazare Mbatchou  
Gregory McCarthy  
Lois McClave  
Richard & Lois McClave  
Frances McRann  
Alicia Mead  
William Meierding  
Amanda Meitz  
Maura Melley  
Daniel Michelson  
Ralph & Janet Miller  
Gloria Miyashiro  
Kathryn Moore  
Norman Mundhenk  
Lee Naas  
Tiffany Nelson  
Lee Nickelson & Lynda  
Dautenhahn  
Lester Olmstead-Rose  
Eduard Oster  
Valerie Phillips  
H. Keith Pierce  
Susan Prichard  
Nora Pullen  
David Quist  
Mukunda Rao  
Penny Ray  
Dimitri Ressetar  
Kathleen Rivet  
Domenic Rizzi  
Frederic Rizzo  
Elizabeth & Louisa Rorschach & Family  
Randall Roskamp  
Hadley Rue  
James & Cricket Ruedinger  
Deborah Ruhe  
William Rynecki  
Jack Sawyer  
Miriam Scott  
Raphael Semmes  
George Shaw  
Michael Shilley  
Jeffrey Sinclair  
Jon Slock  
Howard Solomon  
Jane Sommer  
Marianne Soponis  
Janet Stark  
Charlie Stephens  
Myron Steves, Jr. & Rowena Young  
Laurinda & Ashley Taliaferro  
Judith Tanenbaum  
Jessica van Dop Dejesus  
Lawrence Van Heusen & Robert Scharf  
Ree & Rose Van Oppen  
Estela Vazquez  
Frederick Von Pechmann  
Timothy & Gretchen Walker  
Scott & Davina Warden  
Stevens Warrick  
Karen Wedde  
John Welliver  
Anita Widmayer  
Robert Willis  
Lynn Wilson & Mr. Paul Killough  
Mark Wilson  
Fronda Woods  
Bernhardt & Mary Jane Wuensch  
Juliet Wurr  
Rulian Ye  
Michael Zeller  

$50-99  
Elliott and Ina Alterman  
Brenda Atchison  
Elizabeth Austin  
Benjamin Banks  
Claire Barone  
James Baross, Jr.  
Olive Bavins  
Barbara Begale  
Betty Bellamy  
Jo Ann Berman  
Michael Bitsko  
Warren Blaine  
Clarence Blom  
Edith Blomberg  
Kevin Bolt-Farrell  
Gerald and Monica Bonecutter  
Diana Boss  
Thomas Brauch  
Christine Bremer  
Daniel Brenner  
Glenn and Shauna Bryers  
Edwin Bujanda  
Daniel and Lys Burden  
Mateo Burtch  
Karen Byrnes  
Laurence Carpenter  
Robert Childers and Jean Russell  
Elizabeth Clark  
Robert Corsair  
Steven DelVecchio  
Claire De Perrot  
Robert Dickerson  
Michelle Didier  
Sheila Ewall  
Jane Fleischman  
Alan Fong  
William and Margaret Forbes  
Myra Forsythe  
Conrad Franz  
Loren Galarza  
Cynthia Gant  
Barbara Garner  
Susan Garrettsen  
Roger Ghatt  
Faye Girsh  
Michael Gonos  
William Goodwin  
John Grill  
Cathleen Gruetzner  
Paul and Lauren Gudonis  
Raquel Guerricagotia  
Thomas Gunning  
Mary Haemig  
Gregory and Claudia Hambacker  
Mary Hambleton  
Dale Hammerschmidt & Mary Arneson  
Sherry Hardin  
Peter Hasler & Elizabeth Downing  
Rachel Hawkes  
Joyce Henderson  
Therese Hood  
David Hoovler  
Judy Hughes
## Institutional Donors

### $10,000-24,999
- Lonely Planet Publications
- The City of San Diego
- MyPostcard
- Ridgemark Insurance Services
- SportsHosts
- Medic & Walkabout Outfitter
- Santa Monica Conservancy

### $5,000-9,999
- Global Voyages Group
- Hostelling International
- InterExchange, Inc.
- AmazonSmile Foundation
- Go Overseas
- Off We Go
- STA Travel
- Dabble, Inc
- Pythian Market
- United Way California Capital Region

### $2,500-4,999
- Eventbrite
- Hilda & Hershel Rich Family Fund
- Surfside Assoc
- Bar Louie
- Boston Japanese Tutors
- Citizens for Ronald Denson
- Fisher College
- Girl Scouts of San Diego County
- Girl Scouts San Diego
- Google Inc.

### $1,000-2,499
- County of San Diego
- Helios Education Foundation
- Jewish Community Federation
- Mariposa Hunters Point Yacht Club
- AmazonSmile Foundation
- Go Overseas
- Off We Go
- STA Travel
- Dabble, Inc
- Pythian Market
- United Way California Capital Region

### $500-999
- Eventbrite
- Hilda & Hershel Rich Family Fund
- Surfside Assoc
- Bar Louie
- Boston Japanese Tutors
- Citizens for Ronald Denson
- Fisher College
- Girl Scouts of San Diego County
- Girl Scouts San Diego
- Google Inc.

### $100-249
- Bar Louie
- Boston Japanese Tutors
- Citizens for Ronald Denson
- Fisher College
- Girl Scouts of San Diego County
- Girl Scouts San Diego
- Google Inc.

## Matching Donors

- ArcelorMittal Matching Gifts Program
- Assured Life Association
- AT&T Foundation
- Chevron
- Google, Inc.
- Helios Education Foundation
- TCF Foundation

## In Kind Donors

- Art Institute of Chicago
- Auditorium Theater
- Big Bus Tours Chicago
- Blue Man Group
- Casa Guadalajara
- Corepower Yoga
- Eataly Chicago
- Google, Inc.
- Jeff Ashley Runaway
- Kinslagger Brewing Company
- Lagunitas Brewing Company
- Pepco Edison Place Gallery
- REI (Public Affairs)
- Stan's Donuts
- STA Travel
- Summit Brewing Company
- The Peace School
- Trader Joe's Chicago

## Bequests

- Norman Biggart
- Joan Louise Campbell
- Mary Gates
- Margaret J Miller
- Albert Saine

## Gifts in Honor of

- Minor & Marion Azuma
- Joseph & Joan Chesler
- Ella & Dylann Coley
- Delta
- Gloria Emich
- Collin Hadley
- Charles Hokanson
- Chris Harold Hokanson
- Lisa Gurwitch
- Mariet Jaarsma
- David Kalter
- Eric Oetjen & Chayya Rao
- Ane Powers
- Glenn Schneider
- Bobby Smith
- Sean Themea
- Barbara Wein Whitehurst
- Flora & Christine, TUNEFIND
- Levine & Gilbert

## Gifts in Memory of

- Deshaun Lee Alexander
- Glenn Azuma
- Barbara K. Coleman
- Carolyn Forbes
- Muriel Fry
- Karen Dinning Gibbs
- Charles Heltper
- Bob Johnson
- William & Roberta Kaeuper
- Marie Kulmacz
- David Lucas
- Eleanor Mandy
- Clem and Louise Motten
- Manuel Moreno
- Ruth and Bill Nelson
- Gene Plant
- Gerard M. Preeper
- Stephanie Rizzi
- Dorothy Smith
- Crandall R. Wallenstein
Hostelling Legacy Society

HI USA thanks and honors the following members of the Hostelling Legacy Society who have so generously included legacy gifts to HI USA in their wills or trusts. Their foresight will help ensure that future generations of hostellers can have the same meaningful experiences they had.

Roland Abraham*
Mary Adams
Betty L. Alexander*
Robert Atherton*
Athol Atkins*
Elizabeth Jean Austin
Glenn Azuma*
Dorothy Bailey
William A. Bell*
Bruce Bender*
Robert Bennett
Cheryl E. Betson
Norman Biggart*
Robert Blakesley, Jr.
Randall S. Blanchard
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HI USA’s Mission:
To help all, especially the young,
gain a greater understanding of the
world and its people through hostelling.

The more I got to know HI USA, it surprised me how greatly HI USA affects the travel world. Hostelling teaches cultural competency. HI USA brings people together and makes that possible.

ERIN HAMANT
HI USA DONOR

HI USA Signature Programs

**Great Hostel Give Back**
Rewards groups of 8 or more travelers with free hostel stays when they volunteer in our local communities. Originally organized for the MLK Day of Service, this is now held annually in January and February.

**Sleep for Peace**
Celebrates the peacebuilding power of hostel stays and travel. Held on UN International Day of Peace, this HI USA developed program is now offered in dozens of countries.

**IOU Respect**
Brings together future leaders from Egypt, France, Germany, Lebanon, Tunisia and the USA for hostel stays and facilitated dialogue around topics ranging from privilege to identity to conflict.

**Explore the World Scholarships**
Provides funding for international educational travel to under-represented and under-resourced young people who have compelling plans and needs.

**Green Hostels**
Sets high sustainability standards for HI USA and funds implementation by explaining green practices through displays and programs for hostel guests and community members.