

HOSTELLING INTERNATIONAL USA (HI USA) believes in the power of travel to foster a deeper understanding of people, places and the world around. This passion is at the heart of everything we do.

We bring travelers together in the largest hostel network in the USA, but that's just the start: From local tours and experiences to experiential learning programs, HI USA strives to bring moments of cultural understanding to our guests and community members. HI USA is a 501 (c)3 nonprofit, member-based organization.

HI USA's Mission: To help all, especially the young, gain a greater understanding of the world and its people through hostelling.

For 90 years, HI USA has provided a network of affordable hostels in converted mansions, reinvented lighthouses, and historic urban buildings across the country:

URBAN LOCATIONS

HI BOSTON

Boston, MA

HI CHICAGO, The J. Ira & Nicki Harris Family Hostel Chicago, IL

HI LOS ANGELES SANTA MONICA

Santa Monica, CA

HI NEW ORLEANS

New Orleans, LA

HI NEW YORK CITY

New York, NY

HI SACRAMENTO

Sacramento, CA

HI SAN DIEGO DOWNTOWN

San Diego, CA

HI SAN FRANCISCO DOWNTOWN

San Francisco, CA

HI SAN FRANCISCO FISHERMAN'S WHARF

San Francisco, CA

COASTAL LOCATIONS

HI HYANNIS

Hyannis, MA

HI MARTHA'S VINEYARD

West Tisbury, MA

HI PIGEON POINT LIGHTHOUSE

Pescadero, CA

HI POINT MONTARA LIGHTHOUSE

Montara, CA

HI TRURO

Truro, MA





Charles Hokanson HI USA Board Chair In the early 1930s, Isabel and Monroe Smith witnessed the transformative power of hostelling during a trip to Europe. This new approach to youth travel emphasized accessibility – empowering young people, regardless of origin and means, to explore the world under their own initiative and immerse themselves in unfamiliar surroundings. Inspired by this vision, the Smiths opened the first U.S. youth hostel in Northfield, Massachusetts in 1934, laying the foundation for what would become HI USA.

Ninety years later, the travel landscape and hostelling have evolved, but our passion and mission have endured – "to help all, especially the young, gain a greater understanding of the world and its people."

This year's annual report celebrates 90 years of hostelling in the United States. From the bike clubs of yesteryear to today's volunteer-led guest experiences, from the life-changing Trips Program to travel scholarships that open doors for young people to explore the U.S. and world – HI USA's achievements have only been possible thanks to our dedicated community of members, donors, volunteers, partners, guests, and staff. This is a tribute to the vibrant hostelling community that believes in the transformative power of the hostel stay.

Our 90th year was one of remarkable growth and impact. In 2024, we welcomed 620,711 overnight stays across our 14 hostels, a testament to the continued appeal of our mission and the experiences we offer. Our volunteer program expanded to 422 dedicated volunteers, who helped enrich guest experiences, select scholarship recipients, and provide organizational leadership. We awarded 55 travel scholarships through our Explore America, Explore the World, and Explore the World: First Passport Edition programs, helping launch new journeys and dreams.

We were honored once again at Hostelworld's Hoscars Awards as the Best Hostel Chain in North America, with special recognition for HI Boston and HI New Orleans. Our Explore the World Travel Scholarship program was also named as a finalist in the Global Youth Travel Awards, awarded by the World Youth, Student and Educational Travel Confederation. Through these milestones, we continued to open doors to understanding, connection, and global impact – welcoming guests and program participants from across the country and globe.

As we reflect on our history, we extend our thanks to the donors and partners recognized in this report. We also celebrate the dedication of our staff, past and present, and the unwavering support of HI USA's Hostelling Legacy Society members, a special group of hostel supporters who have committed to leaving a lasting contribution to our mission through estate gifts.

This report is a celebration of legacy: a tribute to 90 years of opening our doors to millions of hostellers seeking a deeper understanding of the world and its diverse cultures through travel. We are excited about what lies ahead and look forward to your continued support as we work together to strengthen and enhance our mission for future generations.

With gratitude,

Charles Hokanson
HI USA Board Chair

Russ Hedge HI USA President & CEO

90 Years of Opening Doors:

A Hostelling Legacy

1930-1950s

Founding of Hostelling in the U.S. & American Youth Hostels (AYH)

While in Germany leading a student tour of Europe, Isabel and Monroe Smith meet the founder of hostelling, **Richard Schirrman**.

MINOR RESTRICTION AND RESTRICT

The Smiths at the site

Inspired by Schirrman's vision, the Smiths bring hostelling to the U.S.

1934: The Smiths open the first American Youth Hostel in Northfield, MA.

1937: First interracial youth camp in the U.S. established at Hidden Villa Hostel, Los Altos, CA.

1955: American Youth Hostels is incorporated.

Hostelling expands across the country through homes and farmhouses, with "House Parents" overseeing operations.

1955: HI Martha's Vineyard opens

1960s-1970s

Recreation/Social Clubs & AYH Trips Program

The hostelling movement grows across the country through recreation and social clubs. AYH leads young people to Europe through the hugely popular "Trips Program."

Volunteer clubs expand across the country with biking, camping, and boat trips, while building hostelling awareness through newsletters and programs on travel and environmental issues. These clubs lead to the establishment of Councils chartered through AYH to grow hostelling.



1964: President Lyndon B. Johnson recognizes "National Youth Hostels Week" on the 30th Anniversary of hostelling:

"I salute the members of American Youth Hostels for providing our youth with opportunities for self-understanding and development."

- Lyndon B. Johnson

1967: HI Truro opens

"AYH changed my life. It was through AYH that I discovered bike touring and through bike touring that I discovered myself."

> - Marilyn Sumlyan, former Golden Gate Council of AYH Board Member

"Who knew that thousands of youths would turn into homegrown international diplomats as they cycled around the world? Hostel travel programs provided inexpensive, self-propelled small group trips that challenged participants physically and helped them grow as team members.

Meeting other young people in hostels helped trippers learn to appreciate other travelers' points of view and expand

their own. Watching my trippers grow into responsible, caring, sensitive young adults on the 15 hostelling trips I led was like watching stars twinkle on a clear night! Pure joy!"

 Dave Kalter, former HI USA staff member, Potomac Area Council of AYH Board member & Trips Leader.

"We were simply fascinated by hostels and hostelling in Europe. The more unfriendliness there was being built up (in the world) at that time, we felt, the greater the need there was to create friendship instead."

- Isabel Smith, HI USA Co-Founder.

Isabel Smith, early 1930s

"Hostelling? I was brought up on this sort of thing, and I realize the need for it. From the time I was nine until my 18th birthday I spent most of my holidays bicycling in Europe. It is the best education I ever had. The more you circulate on your travels, the better citizen you become, not only of your own country, but of the whole world."

- **Franklin D. Roosevelt** – During a meeting with Isabel & Monroe Smith. President Roosevelt and Mrs. Roosevelt became honorary presidents of AYH.

1980s-'90s

Urban Hostel Openings & Partnerships

Partners provide key opportunities for hostel openings.

1980 & 1984: HI Point Montara & HI Pigeon Point hostels open in partnership with California State Parks.

1981: First urban hostel in partnership with the National Park Service (NPS), HI San Francisco Fisherman's Wharf, opens its doors in the Golden Gate National Recreation Area.

1989: Another urban hostel, HI Los Angeles Santa Monica, opens through partnership and funding from the California Coastal Commission and donors.

1990: HI New York City, the largest urban hostel in North America, opens on the Upper West Side of Manhattan.

1991-1997: HI San Francisco Downtown (1991), HI Sacramento (1995), and **HI San Diego Downtown** (1997) hostels open.

"The opening of Hostelling International New York was a memorable day. We were celebrating the restoration of an important New York City historic building, as well as the opportunity to introduce our neighborhood to hundreds of young travelers, most of whom were visiting the city for the first time."

> - Pam Tice, Executive Director, HI New York City hostel, 1990-2010.

9/11 Changes the Face of Travel Forever; and HI USA responds

Occupancy across hostels in the U.S. hits record highs in the summer of 2001, and then the unthinkable happens. HI USA responds by deepening a commitment to the goals of peace and understanding through programming.

2000: HI Chicago, The J. Ira and Nikki Harris Family Hostel opens.

2001: The tragic events of 9/11 result in the senseless loss of lives and an extreme downturn in all tourism-related businesses. including hostelling.

2003: Recognizing that hostels are for everyone - regardless of age - AYH changes its name to Hostelling International USA

2003: HI USA launches the "Opening Doors, Opening Minds" initiative aimed at countering stereotypes

and encouraging global citizenry through Travel Scholarships, Cultural Kitchen, and Community Walls (cuisine-and art-based exchange programs).

2006: IOU Respect, a two-week cultural exchange program for young people, launches in response to the rising anti-Muslimism rhetoric post 9/11 in partnership with hostelling associations in Germany, France, Tunisia, Egypt, and Lebanon

"IOU Respect gave me the ability to visit a part of the world (North Africa) that I wouldn't have had the confidence to visit as a young novice traveler. **Spending** two weeks having tough conversations with people from a variety of countries, religions, and backgrounds taught me how to show up and work with people who don't look or think like me.

Those skills and tools prepared me for a career that has taken me to a variety of places around the country and abroad."

- Leah Moschella, past IOU Participant & current HI USA Board Member.



IOU Respect participants, 2010

new generation of enlightened global citizens."

- Gail Hesse. HI USA Board Chair, 2000-2005,

intercultural exchange to create a

on the new "Opening Doors, Opening Minds" initiative.

HI New York City Hostel

90 Years of Opening Doors:

A Hostelling Legacy

2010s

Unification & a New Trips Program

By 2010, Councils operating across the country are facing challenges to their financial sustainability. HI USA establishes a volunteer and staff task force to recommend the best way forward to sustain and grow hostelling in the future – resulting in "Unification." Programming also evolves, using the foundation of success from Trips past.

2010: Great Hostel Give Back launches, giving free overnights to groups volunteering in local communities.

2011: Volunteer Representatives from 27 Councils vote to approve unification, consolidating the Councils and HI USA Central Office into one new nationwide hostelling organization.

2014: The process of unification is officially completed, and a new Board is seated.

2014: Drawing from the success of AYH's Trips Program, **Explore America and Explore the World Travel Scholarships** are developed for young novice travelers who lack the means or opportunity to explore the U.S. and the world.



Explore the World recipient, 2021

2011-2019:
HI Hyannis (2011),
HI Boston (2012)
and HI New
Orleans (2019)
open
An early artist's rendering
of HI New Orleans

"I am inspired by our collective effort to create a deeply talented and well-resourced organization that will expand the impact of hostelling, increase intercultural understanding, and indeed, help create a better world for the next generation. Our work is exciting, and our potential is limitless."

- Mark Skender,

HI USA Board Chair, 2009-2014, from April 2011 remarks given to volunteer leaders.

"I had no idea travel would change me like this. People always say you learn from travel, but I never understood why. Now I see my life going in a very different direction than it was before."

- Explore the World Recipient

2020-Today

COVID changes the world, and again the face of travel. Heartbreaking decisions are made resulting in the loss of hostels, valuable staff, and volunteers. Despite a complete halt to social interaction, hostelling persists and re-emerges to provide the life-changing exchange experiences first introduced by Isabel and Monroe Smith.

2020-2022: 13 beloved hostels are closed permanently due to the impacts of COVID.

2020: HI USA Virtual Programs are established, providing meaningful opportunities for exchange and learning regardless of location.

2023: Explore the World Travel Scholarship: First Passport Edition is introduced, connecting young novice travelers with their first U.S. passports, a financial award, and a travel mentor to help break down barriers to international travel.

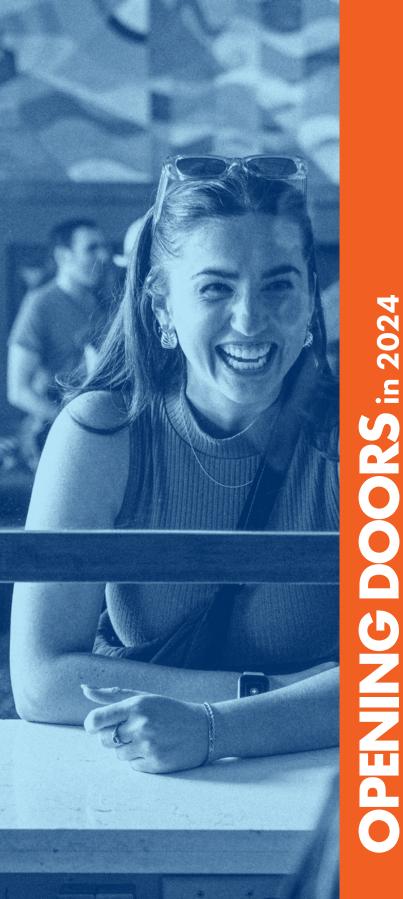
2024: HI USA is named Best Hostel
Chain in North America at the Hostelworld
Hoscars Awards.

2024: HI USA replaces its historic affiliate structure with a Hostel Referral program, promoting high-quality independent hostels across the U.S. to grow the hostelling movement.

"For 90 years, HI USA has been more than a place to stay—it's been a place to connect, while on a weekend getaway or an epic adventure.

While the world has changed, our mission hasn't: to create spaces where friendship thrives and division fades. And we're just getting started!"

> - **Russ Hedge,** HI USA President & CEO.



14 HOSTELS IN 5 STATES WITH 4 IN CITY, STATE OR NATIONAL PARKS

620,711 GUEST OVERNIGHTS

38,589 GUEST PARTICIPATIONS IN EXPERIENTIAL LEARNING PROGRAMS

66% OF GUESTS ARE IN THE 18-34 AGE GROUP

64% OF GUESTS ARE FROM COUNTRIES OUTSIDE THE U.S.

97% OF GUESTS POLLED SAY,
"THE HOSTEL FELT WELCOMING
AND INCLUSIVE."

97% OF GUESTS POLLED SAY, "THE HOSTEL STAFF AND BUILDING HELPED ME FEEL SAFE."

85% OF GUESTS POLLED
SAY THEY "HAD AN
OPPORTUNITY TO GAIN A
BETTER UNDERSTANDING OF
A DIFFERENT CULTURE."

422 VOLUNTEERS CONTRIBUTE 11,639 HOURS
OF SERVICE TO HI USA

55 HI USA TRAVEL SCHOLARSHIPS AWARDED

254 PARTICIPANTS IN GREAT HOSTEL GIVE BACK CONTRIBUTE 673 HOURS OF COMMUNITY SERVICE

AWARDED HOSTELWORLD
HOSCARS BEST HOSTEL CHAIN
IN NORTH AMERICA







Notes for FY24 Financial Results

The financial results for FY24 (April 1, 2023 – March 31, 2024) and the comparative totals for FY23 (April 1, 2022 – March 31, 2023) show moderate growth in overnights, after a sharp increase from pandemic lows in FY22. Strongest growth has been on the East Coast. West Coast hostels continue to struggle with weak demand.

Guest overnight stays increased to 647,421, up 6% from FY23, but still below the pre-pandemic high mark of 683,017 overnights.

Total operating revenue increased to \$48.7 million or 11% higher than FY23, with hostel operation revenues making up 90% of that total. Donations grew by 64% from the previous year, driven by a large bequest of over \$2 million and a 60% increase in investment interest income. Total operating expenses rose 20% with inflationary pressures, re-staffing to guest service expectations, and fully re-introducing hostel and signature programs.

Our surplus for the year (Change in New Assets) was \$2.5 million, increasing our net worth (Total Net Assets) in FY24 from \$53.9 million to \$56.4 million. The additional financial cushion will be important as we deal with an increasingly uncertain travel climate.

HI USA Finances

SUMMARY OF OPERATING REVENUES AND EXPENSES

FY23: April 1, 2023 - March 31, 2024 (With Comparative Totals for March 31, 2023)

OPERATING REVENUES Hostel Operations Donations and Grants Membership Dues Investment Income (Loss) Gain on PPP Grant Forgiveness Other	FY24 \$43,844,237 2,452,347 107,129 1,852,693 478,025	FY23 \$41,013,584 875,635 284,795 (568,233) 2,000,000 210,575
TOTAL OPERATING REVENUES	\$48,734,431	\$43,816,356
OPERATING EXPENSES Program Services (Hostels, Education, Membership) General and Administrative Resource Development	FY24 \$40,730,252 5,062,645 266,272	FY23 \$33,601,605 4,333,261 <i>7</i> 56,960
TOTAL OPERATING EXPENSES	\$46,059,169	\$38,691,826
NET OPERATING INCOME/LOSS Loss on Interest Rate Swap Valuation Gain on Disposal of Assets	\$2,675,262 -218,064 17,889	\$5,124,530 503,261 (20,169)
CHANGE IN NET ASSETS	\$2,475,087	\$5,607,622

SUMMARY STATEMENT OF FINANCIAL POSITION

March 31, 2024 (With Comparative Totals for March 31, 2023)

CURRENT ASSETS Cash	FY24 \$6,352,616	FY23 \$6,705,516
Current Portion of Investments	10,660,664	9,094,595
Accounts and Contributions Receivable, Net	944,720	2,228,071
Other	723,971	500,266
TOTAL CURRENT ASSETS	\$18,681,971	\$18,528,448
NONCURRENT ASSETS		
Investments, Net of Current Portion	\$16,591,868	\$14,252,837
Property and Equipment, Net	67,815,144	69,034,904
Operating Lease Right of Use Assets, Net	14,691 <i>,7</i> 33	12,244,029
Other	229,862	437,178
TOTAL NONCURRENT ASSETS	\$99,328,607	\$95,968,948
TOTAL ASSETS	\$118,010,578	\$114,497,396
CURRENT LIABILITIES Accounts Payable and Accrued Liabilities Current Portion of Long Term Debt Deferred Income Current Portion of Operating Lease Liabilities	3,882,904 15,967,202 3,930,375 1,120,554	3,944,388 1,745,738 3,959,589 1,605,270
TOTAL CURRENT LIABILITIES	\$24,901,035	\$11,254,985
Long Term Portion of Debt & Unamortized Debt Costs	22,447,016	38,301,203
Operating Lease Liabilities, Net of Current Portion Other	14,208,580 68,842	10,962,348 68,842
TOTAL LIABILITIES	\$61,625,473	\$60,587,378
Net Assets Without Donor Restrictions	40.190.047	39.935.684
Net Assets With Donor Restrictions	16,195,058	13,974,334
TOTAL NET ASSETS	\$56,385,105	\$53,910,018
TOTAL LIABILITIES AND NET ASSETS	\$118,010,578	\$114,497,396

We are Grateful for Your Support

Individual Donors

\$10,000+

John Donnellan Walt Knoepfel & Kim Blanco Gary Lee Koerner Ane Powers Mark Skender* Randall Traweek

\$5,000-\$9,999

Nicholas Andrade Alexandra C. Dilworth Lisa Gurwitch & Thomas Sharpe Kathleen & Russell Hedge Leslie & Bruce Marsden Leah Moschella & Joel Barciauskas

\$2,500-\$4,999

Joel Balgley Judith Ann Mills-Cerny Aaron Chaffee & Adrian Sevier Bill & Delphine Evans Tom & Diane Judge Christine Mitchell & Sue Dockstader Nicole M. & Victor Sandoval

\$1,000-\$2,499

Anonymous Violet M. Apple Robert Bennett Lauren Brown Danielle Brumfitt Norris Terri Sue Clark Sanford & Linda Dee Paul Finkel Peter Frishauf & Katharine Rice William P. Herbst Gail P. Hesse Charles Robert Hokanson Audra A. Jones David Kalter & Jeanie Osburn Bernard & Charlotte Laroy Mason Lurvey R. Arthur Lurvey David Madson & Helen De Michiel Kathleen McAdam Alice Motten Jane O'Callahan John Paluch Dean Papademetriou Murty S. Polavarapu Cheryl Preeper Tobey H. Roland Adam S. Rubinson Peter J. Tannen & David Strachan Rita & Tom Weidman

John N. Verdi \$500-\$999

Anonymous (2) Stephen & Barbara Austin Laura Bond & Patrick Sewall

Berkita Bradford Winston Cavert Joel M. Chusid Greg M. Coble & Clarence Babcock, Jr. Patricia A. Dalton Robin Anita Dean Denise J. Drazy-Shedd Villarruel & Elston Family Trevor Evenson Phil F. Fram Edwin Sungmoon Hong Sam Hussein Wangari Kamau Stuart Keirle Peter & Barbara Kingsley Karen V. Mappin Carolyn M. Marshall Marcella L. McCoy-Deh Lee L. Naas Judith Nelson & Suzanne Huard John K. Orndorff Eduard Oster Kristin R. Steuerle Barbara Wein Richard Wiggin Aimee Wyatt Joel Yaffe

\$250-\$499

Carilyn Anderson Sean Kevin Anderson Diane & Dennis Baker Linda Batcheller Morgan Bricca John Calomeni John Cane & Vicki Knoepfel Tom Courtney & Heidi Thompson Andrew Dannenberg Shannon Dukes David W. Haartz Haiducek Family Erin Hamant George & Laura Hamilton Jaarsma Family Alan G. Johnson Alan & Carol Johnson John R. Kaeuper Deena Maise Henry Milich Mark Mullin Lester Olmstead-Rose James G. Paraskevas Amelia Preece Jon Ridge & Judith Mikolai Melinda Saulson Sue Schaffner Judith Streeter & Janice Rieke Bertus Tempelhoff Pamela F. Tice Estela Vazquez

Mary Jane Wuensch

\$100-\$249 Anonymous (2) Mary Adams Thomas J. Andrews Lois A. Aroian Eugene H. Baber Megan Backes Claire Barone Betty Carloss Bellamy Gerald & Monica Bonecutter Corinne Bradley Jennifer Brodie Glenn & Shauna Bryers Edward & Linda Calhan Carrie Lynn Carpenter Christopher L. Cimiiotti Carolyn E. Crump Janet Cyphers Bart & Deidra Deamer Don & Kathy DeGraaf **Dewolf-Ott Family** Gerald L. Dickinson Katherine B. Ellgen Walter Ford & Janet Harvey Conrad J. Franz Sigmund Casey Fredericks Donald Gale Curtis Gibbs Ronald John Gole Josie I. Good Andrew Gorski James Green Edwin Griff Cathleen Gruetzner Katherine Grumstrup Peter Hasler & Elizabeth Downing Myra Hauben Don Hentschell Alfred A. Herman Susan Hoppe Helene Martha Houge Philip M. Hubbard Janet E. Hulme Jimmie L. Jackson Cary D. Jones Nancy Kaiser Beryl Kay David Kerlick Catherine Kev Debra King Louise Kipping John Langbein & Karen Davis Lawrence Laude & Marianne Kasica Bernadette M. Leber Nancy A. Lee

Dr. Sanford & Betsy Levy

Robert Linderman

Larry L. Neal*

Robert Luke

Sheridan Lloyd

Karen & Nathan Little

Heather Jane Locke

We are Grateful for Your Support

\$100-\$249 (Cont.)

Richard Lundquist Jacqueline P. Lyall Joan M. Maegly William Mendel McKinney Amanda Meitz Carey A. Melmed Jeff Messerschmidt Ahmad Azary & Susan Minai-Azary Steven Alan Minkwitz* Bernadine Moles John Moone Betsy C. Motten Alec & Ann Motten Marvin & Sandra Nelson Ron Nichols Lee Nickelson & Lynda Dautenhahn Nancy W. Ottenritter Kathleen M. Perreira Anne D. Peterson Lesley Pierce & Barry Nemiroff C. David Pruett Barbara Richards Joseph Poracsky & MJ Riehl Scott Ivan Rushfeldt Colin Sadler Edward M. Samson Eric Sanford Dick Sarafolean Jack Sawyer Ronald & Patricia Schauer Miriam Basch Scott Eric T. Secoy George Shaw Leslie Sheppard Paula Shoecraft Howard L. Simon Jon D. Slock Howard Stauffer Charlie E. Stephens **Ruth Stevens** Donald T. Szeszycki Judith & David Tanenbaum Edward Tiedemann Geraldine & Robert Tischer Robert Willis Mark Wilson Fronda Woods Juliet Wurr Anne E. Wurr J. Patrick Yonce Silvia Zamora

Michael & Marie Zeller

Winifred Zubin & Larry Reilly

Institutional Donors

\$100,000+

AeLK Foundation

\$5,000-\$9,999

Lisa Gurwitch Philanthropic Fund

\$2,500-\$4,999

Aon

Balgley Family Charitable Foundation The Evans Charitable Foundation Truist

\$1,000-\$2,499

Adam S. Rubinson Charitable Fund
Aspire Software
Hostelworld
Mariposa Hunters Point Yacht Club
The Murty S. Polavarapu Charitable Fund
Peter Frishauf & KC Rice Donor Fund
Tobey, Julie and Lucy Roland Philanthropic Fund
Walter P. Knoepfel Donor-Advised Fund
The William Herbst Family Charitable Fund

\$500-\$999

Firefly Charitable Fund John K. Orndorff, Jr. Gift Fund The SBC Fund

\$250-\$499

Assured Life Association Knoepfel-Cane Family Fund The Streeter-Reike Family Fund West 102nd & 103rd Streets Block Association

\$100-\$249

C M Key Charitable Fund
Eventbrite
Facebook
Griff Giving Fund
The Jennifer Brodie Charitable Giving Fund
Reilly Zubin Fund
Sanford H. & Betsy Doyle Levy
Philanthropic Fund
Thomas Anderson Sharpe, Jr. Giving Fund

Estate Gifts

Dianne Marie Dyslin Mary Gates David Knapp Richard Norcross Danila B. Oder

In-Kind Gifts

Lagunitas Brewing Company Table Talk Pies

Matching Gifts

Assured Life Association AT&T Marsh and McLennan

Gifts in honor of

In honor of Isabel Cruz
Bertus Tempelhoff
In honor of Russell Hedge
Charles Robert Hokanson
In honor of Kim Blanco &

Walter P. Knoepfel
Violet M. Apple

Violet M. Apple
Lisa Gurwitch & Thomas Sharpe
Erin Hamant
Charles Robert Hokanson
Audra A. Jones
Wangari Kamau
Leslie & Bruce Marsden
Leah Moschella & Joel Barciauskas
Dean Papademetriou
Joel Yaffe
Nicole M. & Victor Sandoval

In honor of Joyce Marie Lite

Nicholas Sutton
In honor of Charlotte Majic

Nicole M. & Victor Sandoval
In honor of Andrea Prentice
Charles Chesney

In honor of Terika Tischer Geraldine & Robert Tischer

Gifts in Memory of

In memory of Rose Colby & Susan Hyatt
Jennifer Norris

In memory of John Estrada Barbara Wein

In memory of Peter Ghazal Stephen Mccullough

In memory of Louise & Clem Motten
Alexander Motten

Betsy C. Motten

In memory of Ruth & Bill Nelson Edward V. Casey

David Kalter & Jeanie Osburn
Eric Sanford

In memory of Richard Norcross Neil Clark & Nancy Stevenson

In memory of Tom NorrisDanielle Brumfitt Norris

In memory of Jerry Preeper, Jr.

Cheryl Preeper

In memory of Deanna C. Sadler Colin Sadler

In memory of Peggy Stevens Ruth Stevens Robin T. Yuschak

*Deceased

Hostelling Legacy Society

HI USA thanks and honors the following members of the Hostelling Legacy Society, who have so generously made estate gifts to HI USA. Their foresight will help open doors to future generations of hostellers.

Anonymous (6) Roland Abraham* Mary Adams Betty L. Alexander* Robert Asher Robert Atherton Athol Atkins* Elizabeth Jean Austin Glenn Azuma* Dorothy Bailey Diane Baker Joanne Pelligra & Theresa Beckman William A. Bell* Bruce Bender* Robert Bennett Norman Biggart* Richard Blair Robert Blakesley, Jr. Randall Blanchard Courtney Bormann & Peter Anderson Nancy Bower* Marie A. Brezina* Gene Brock* Frances R. Campbell* Joan Louise Campbell* Jeannette Caporale Irene D. Carlson Joseph Chesler Joel M. Chusid Christopher Woodward Clem Justin Cline* Gregory M. Coble & Clarence Babcock, Jr. Barbara Coleman* Jerry H. Creedon' Richard & Ping Cunliffe Frances Czapiewski* William Diersch Daniel Dillon Alexandra C. Dilworth Joseph Dohrer Dianne Marie Dyslin* John Enfield* Dorothy Ann Fowler* Barbara J. Fraser

Mary Gates*

Judith Goldenberg

Mark & Margaret Gesner

Maurice Leighton Greenough* Tom E. Guest Mark Hanneke Sherry J. Hardin Dixie Lee Harris* Kathleen & Russell Hedge Gail P. Hesse Richard Hollander Philip M. Hubbard Dan Hulchanski Sandra Hutchings* Sally A. Janecek Jennifer D. Jarrett Bruce Jobe* Marc Johnson Tom & Diane Judge David Kalter Paul C. Kappils* Beryl Kay Jill Keeler Richard A. Kessen* Thomas E. Kimble Louise Kipping Edward A. Kmosena* David Knapp* Walter P. Knoepfel Gary Lee Koerner Ursula C. Krummel* George Leopold* Therese R. Lepine* Ralph F. Lerro, Jr. Virginia Lester* Richard Lundquist Ralph "Peter" A. Lurvey, Jr. Doris MacDonald* Lois Macomber* David Madson Eugene Mahoney Lemuel A. Manchester* Doualas Markham Kathleen McAdam Natalie McGee Carmen Flores Meno Betty L. Midgley Tricia Moloney Evelyn Lee Moore* Clem & Louise Motten* Robin Hassler Mullins* Shams Mustafa

Melinda Sue Napier

William A. & Ruth Nelson* Judy Noah Richard & Ruth Norcross* Danila B. Oder* Eileen L. Oehler* Hildegard Pang* Dan W. Pierce Edward Pressly* Richard Reuper Morty Rich Frederic M. Rizzo Leigh & Ivy Robinson* David A. Robinson Heinrich W. Roehrig Alice Rood Heather Gail Rosenwinkel Louis M. Rusitzky* Nancy E. Russell* Albert Saine? William Salvesen Eric Sanford Melinda Saulson Miriam Schafler Helen Schneider Elizabeth Seidenschwartz* Edward J. Sherry* Howard A. Sisson* Mark Skender³ Robert Skolnik Richard I. Smith* Paul W. Snider* Peggy Stevens* Judith L. Streeter Linda Streitfeld* Peter J. Tannen Thomas E. Thatcher Ellen C. Tillinghast* Randall Traweek William Voettiner Sandra Migani Wall Bernice Warner Mae Watterson* Sanford Wechsler Barbara Wein Steven Wevnand* Thomas Robert Whitfield Lois Wilson* Paul Wolansky Andra Jo Worcester* John Yarworth? Denise & Jeff Yeager

*Deceased

FY24 HI USA Board of Directors

NICK ANDRADE

San Francisco, CA

VIOLET APPLE, Vice Chair Owings Mills, MD

BERKITA BRADFORD

Mebane, NC

LISA GURWITCH

Washington, DC

ERIN HAMANT, Secretary Santa Monica, CA

CHARLES HOKANSON, Chair Tampa, FL

AUDRA JONES

New York City, NY

WANGARI KAMAU

Rockville, MD

WALT KNOEPFEL

San Francisco, CA

BRUCE MARSDEN

New Hope, PA

LEAH MOSCHELLA

New York City, NY

DEAN PAPADEMETRIOU

Boston, MA

NICOLE SANDOVAL,

Audit Committee Chair Plymouth, MN

JOEL YAFFE

Long Island City, NY

NON-DIRECTOR

ERIC OETJEN,Board Development Chair

Washington, DC

LEAVE A LEGACY THAT OPENS DOORS

"My hostel stays after my military service in the '60s represented an important part of my journey of self-discovery, cultural exchange, and personal growth. As a result of these experiences, I decided during a recent estate plan update to include HI USA in my will to support the organization's efforts to offer meaningful and affordable ways to explore the world."

By including HI USA in your estate plans, you ensure that HI USA's hostel doors stay open for generations to come. It's easy to make a lasting impact — many supporters add HI USA to their will or trust with just a few sentences.

Your legacy can be a doorway to the world for future guests.

To learn more about including HI USA in your estate plans, visit: hiusa.org/waystogive or contact us at (240) 650-2104 or giving@hiusa.org

